

Regd. Office : Colgate Research Centre, Main Street, Hiranandani Gardens, Powai, Mumbai - 400 076. Tel. : 67095050

Fax: (91 22) 25705088 www.colgatepalmolive.co.in CIN: L24200MH1937PLC002700

May 17, 2022

The Secretary BSE Limited P.J. Towers – 25th Floor Dalal Street Mumbai-400001

Scrip Code: 500830

The Manager – Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block – G Bandra-Kurla Complex Bandra (East), Mumbai 400 051

Symbol: COLPAL Series: EQ

Dear Sir(s),

Re: Annual Secretarial Compliance Report for the Financial Year ended March 31, 2022

Pursuant to Regulation 24A of SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 08, 2019 please find enclosed copy of Annual Secretarial Compliance Report dated May 12, 2022 for the Financial Year 2021-22 issued by M/s. S.N. Ananthasubramanian & Co., Practicing Company Secretaries (Firm Registration No. P1991MH040400)

Kindly take the same on record.

Thanking you,

Yours sincerely, For Colgate-Palmolive (India) Limited

Surender Sharma Whole-time Director – Legal & Company Secretary

Encl: a/a

10/25-26, 2nd Floor, Brindaban, Thane (W) – 400 601 T: +91 22 25345648 | +91 22 25432704 E: <u>snaco@snaco.net</u> |W: www.snaco.net ICSI Unique Code: P1991MH040400

To,

The Board of Directors

Colgate-Palmolive (India) Limited

CIN: L24200MH1937PLC002700

Colgate Research Centre,
Main Street, Hiranandani Gardens,
Powai. Mumbai 400076.

Sir/ Madam,

Annual Secretarial Compliance Report for the Financial Year 2021-2022.

We have been engaged by Colgate-Palmolive (India) Limited (hereinafter referred to as 'the Company') bearing CIN: L24200MH1937PLC002700 whose equity shares are listed on National Stock Exchange of India Limited (Symbol: COLPAL) and BSE Limited (Security Code: 500830) to conduct an audit in terms of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with SEBI's Circular No. CIR/CFD/CMD1/27/2019 dated 08th February, 2019 and to issue the Annual Secretarial Compliance Report thereon.

It is the responsibility of the management of the Company to maintain records, devise proper systems to ensure compliance with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and to ensure that the systems are adequate and are operating effectively.

Our responsibility is to verify compliances by the Company with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and issue a report thereon.

Digitally signed by ANANTHASUBRAMANIAN NARAYANAN SATYAMANGALAM Date: 2022.05,12 15:36:26 +05'30'



We have conducted our Audit remotely based on the records and information made available to us through electronic platform by the Company, due to Covid-19 pandemic induced lockdown and restrictions / work from home policy in place for the purpose of issuing this report.

Our audit was conducted in accordance with Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India and in a manner which involved such examinations and verifications as considered necessary and adequate for the said purpose.

Annual Secretarial Compliance Report is enclosed.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert No.: 606/2019

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S. N. Ananthasubramanian

Partner

FCS: 4206 | COP No.: 1774

ICSI UDIN: F004206D000310151

12th May 2022 | Thane

10/25-26, 2nd Floor, Brindaban, Thane (W) – 400 601

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ANNUAL SECRETARIAL COMPLIANCE REPORT OF COLGATE-PALMOLIVE (INDIA) LIMITED FOR THE YEAR ENDED 31ST MARCH. 2022

We have examined:

- (a) all the documents and records made available to us and explanations provided by Colgate-Palmolive (India) Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

For the financial year ended 31st March, 2022 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued there under; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made there under and the Regulations, circulars, guidelines issued there under by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued there under, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 Not Applicable as there was no reportable event during the financial year under review;

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- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations,
 2018 Not Applicable as there was no reportable event during the financial year under review;
- (e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (up to 12th August, 2021) and The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (with effect from 13th August, 2021) **Not Applicable as there was no reportable event during the financial year under review**;
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (up to 15th August, 2021) **Not Applicable as there was no reportable event during the financial year under review**;
- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Redeemable Preference Shares) Regulations, 2013 (up to 15th August, 2021) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 (with effect from 16th August, 2021) - Not Applicable as there was no reportable event during the financial year under review;
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and circulars/ guidelines issued there under.

Based on the above examination, we hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued there under:
- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued there under in so far as it appears from my/our examination of those records.
- (c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by





SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued there under: **None**

(d) The listed entity has taken the following actions to comply with the observations made in previous reports: **Not applicable as no reportable events in the previous reports.**

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert No.: 606/2019

Digitally signed by ANANTHASUBRAMANIAN NARAYANAN SATYAMANGALAM Date: 2022.05.12 15:37:25 +05'30'



S. N. Ananthasubramanian

Partner

FCS: 4206 | COP No.: 1774

ICSI UDIN: F004206D000310151

12th May 2022 | Thane